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Equity compensation may include options, restricted stock, and performance shares; all of these investment vehicles represent...

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In the case of equity

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compensation, a company issues shares, receiving cash and tax benefits, increasing its total outstanding share count. The two kinds of transactions—buybacks and equity compensation—are complementary, but their connection is obscured by the asymmetries in the timing, approval processes, and securities

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and financial disclosures
for each.

Dilution, Disclosure, Equity Compensation, and Buybacks

Select Administrative
Issues to Consider When
Granting Equity Awards

By Anthony J. Eppert on
June 11, 2020 Posted in
Compensation Design

The purpose of this Post
is to highlight some of the

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administrative issues that should be vetted any time the Compensation

Committee of a publicly-traded company effectuates a grant of equity to key employees.

Select Administrative Issues to Consider When Granting ...

Equity compensation awards are treated as an expense on a

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company's income statement. One of the largest issues in accounting for options and ESPPs is the need to assess (often at the time of grant) a current value for awards whose ultimate value to the participant (if any) is known only years later.

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Granting New Equity
and Cash Performance-
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Structuring new equity
and cash bonus programs
to implement realistic
performance goals
during a period of
extreme market volatility
and uncertainty is a
timely issue for public
companies whose boards
and compensation
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